

Academy students meet Santa by the pool

PAGE 5



Bobcats sink the Pirates in basketball action

PAGE 8

Ignacio, CO 81137 Bulk Permit No. 1

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**INSIDE THIS ISSUE** 

Culture Education **Sports Voices** 

Classifieds

HAPPY HOLIDAYS FROM THE DRUM STAFF TO YOU AND YOUR FAMILIES

TRIBAL COUNCIL

## Tribe welcomes new council members

By Sacha Smith THE SOUTHERN UTE DRUM

The Southern Ute Indian Tribe hosted the annual Inauguration Ceremony for incoming Southern Ute Indian Tribal Council members on Tuesday, Dec. 1 in Council Chambers.

Council Candidates Lorelei Cloud and Alex S. Cloud earned the majority vote in the Nov. 6 election securing them the council seats. Upon being elected new council members are installed into office on the first Tuesday of December following their election circumstances vary for special elections.

people come to serve on [Tribal] Council ... learn from the elders, listen, don't get mad," Frost said to the incoming council members, "It's not an easy job, its hard to face all the obstacles ment Advisory Committee coming towards the tribe."

Lorelei Cloud most recently comes from working at the Southern Ute Growth lieved in me, I'm honored ... Fund's Red Willow Production Company where she



"It's good to have young Lorelei Cloud is sworn into tribal council by

Tribal Member Employ-

ing Team.

Chief Judge, Chantel Cloud. Supervisor and served on really want our people to the Southern Ute Growth think about how our future Fund's Art Committee, the really can be. Our future is

ourselves." (TMEAC), and the Travel-Ms. Cloud said that culture; language and youth "Thanks to those who be- are high on her priority list.

"We need to make sure it's a great honor and privi- [the youth] are empowered lege to be here I can't wait and know their culture ... served as Land Assistant to get started," she said. "I our youth is our future."

limitless, our only limit is



Damon Toledo/SU Drum

Chief Judge, Chantel Cloud, swears Alex S. Cloud into Tribal Council.

Chairman Frost, welcomed Ms. Cloud to Tribal Council.

> "You have good qualities about you, I hope that you work strongly with Tribal Council," he said.

> Treasurer James M. Olguin offered words of advice to Council Lady Cloud.

> > Inauguration page 6



Damon Toledo/SU Drum

Ramona Y. Eagle is the Southern Ute Permanent Fund's Executive Officer as of Dec. 1. She joins current Executive Officer, Michelle Taylor Cruz.

#### **EXECUTIVE OFFICE**

#### Eagle appointed **Executive Officer**

Former Vice Chair-Ramona Y. Eagle was Chairwoman." officially appointed the to assist the tribe.

The tribe bid farewell to Eagle from Tribal Council, but in a surprise announcement by Southern Ute Chairman Clement J. Frost, welcomed

her back the same day. "I want to thank [Chairman Frost] for considering me for the

By Damon Toledo position," she stated. THE SOUTHERN UTE DRUM "He was looking into several people for the position, and he saw woman of Southern Ute the consistency with Indian Tribal Council, my performance as Vice

Throughout her work position of Executive history, Eagle has held a Officer for the Southern position in Human Re-Ute Indian Tribe's Per- sources as well as Tribal manent Fund on Tues- Treasurer. She served day, Dec. 1. She joins a total of ten years in Michelle Taylor Cruz Tribal Council, focusin the Executive Office ing on the fundamentals where she will continue of tribal sovereignty and education. She has also held positions in TERO, management committee, parent education committee, and SUCAP, just to name a

> few of the many. Eagle stated she hopes

> > Eagle page 6

#### TRIBAL ART

## Tribal artists featured at Eno

By Damon Toledo THE SOUTHERN UTE DRUM

An art display titled, "Generally Speaking..." an interpretation of Indigenous ideas, has recently been set up at the Eno Wine Bar & Coffee Cafe in downtown Durango, featuring the work of Southern Ute artists - Mike Santistevan, Carol Baker, Daniel Rohde, and Robert Baker. The exhibit displays enticing works of photography and beadwork, and will run until the beginning of January.

For some artists, this is the first time they've showcased their work outside of the Southern Ute Indian Reservation.

"This is my first time being apart of an art show, and it's a real honor," said Mike Santistevan, who displayed a beaded cell phone case and bracelet.

Daniel Rohde stated that it was his mother, Linda Baker, who encouraged him



Damon Toledo/SU Drum

Robert Baker looks over his photography work at the Eno Wine Bar and Coffee Cafe. The exhibit features displays from Southern Ute artists and will run until January.

dia projects.

"This is also my first legit art show, and it feels good to see my work displayed and that everyone got on board." Carol Baker, who fancies

to showcase his mixed me- in print making/mixed me- audience. I did one show dia, said that the exhibit is a wonderful opportunity for

> Southern Ute artists. "This is a great opportunity for artists to show their work to a different

> > Robert L. Ortiz/SU Drum

at the National Museum of American Indians and that inspired me to keep working. I like drawing people and figures of realism."

More photos on page 3.

## A taste of Christmas



Southern Ute Royalty smile with Santa at the Taste of an Old Fashioned Christmas, Friday, Dec. 4 at the ELHI Community Center. The event had numerous vendors selling arts and crafts as well as baked goods. There was also Christmas ornament making and a gingerbread house contest. Southern Ute Royalty (I-r): Jr. Miss Southern Ute Odyssey Baker-Silva, Southern Ute Brave Dewayne Hendren and Little Miss Southern Ute Krystyn Weaver.

**More Christmas photos** on page 7.

## **Southern Ute Indian Tribe**

**Permanent Fund New Hours** 

#### Monday - Thursday Departments open from 7 a.m. to 5 p.m.

Natural Resources Wildlife Resource Management Dental Clinic (7 a.m. - 4 p.m. on Fridays) **Tribal Information Services Tribal Housing** Social Services Vocational Rehabilitation Tribal Council Affairs **Tribal Services** 

#### Departments open from 7 a.m. to 6 p.m.

**Tribal Court** Lands Division Finance Tribal Health Dept. (various sections) **Human Resources** Management Information Services **Building Maintenance** Division of Gaming Administration **Environmental Programs** Public Health Nursing

Departments open from 8 a.m. - 6 p.m. Legal Services

Remaining Departments/Divisions will be open from 8 a.m. to 5 p.m.

All Permanent Fund Departments are open from 8 a.m. to 5 p.m. on Fridays.

tribal members and em-

#### TRIBAL CREDIT

## Home Loan Program update

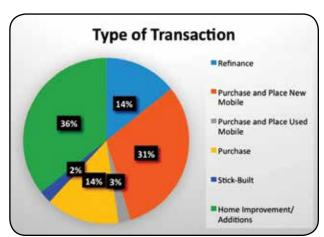
Staff report TRIBAL CREDIT DEPT.

The Southern Ute Indian Tribe's Home Loan Program has been available to tribal members for little over a year now. The program was established to help tribal members purchase new and used mobile homes, refinance homes, make home improvements and additions, and build stick-built houses. Loans are available for home loans on Tribal trust and Tribal fee land within the Reservation.

To date 81 percent of applications submitted have been approved and the tribe Morishige said. has closed 10 loans over the past year.

According to Mathew Morishige, Tribal Credit division members can now complete head, 76 percent of the workable applications required the convenience without havapplicant to complete financial literacy courses.

nance Department began hosting in-class Financial Literacy Classes to help an average of three weeks if you have questions about tribal members qualify for to complete, and requires the loans. Tribal members applicants to receive an 80



to complete the financial literacy requirement. Twenty-four applicants graduated from the in class facility,

But now, the financial literacy classes are all being offered solely online. Tribal ing to attend a class.

The Southern Ute Fi- expedite the process," Morishige said.

used to have to attend a percent on all tests includ-

4-week in-class curriculum ing on the final test inorder to pass - the average test score on the final test, so far, is 92 percent.

> Currently, there are 18 tribal members enrolled in the new online program, with five having already completed it.

The Tribal Credit Division the classes at there own has also identified The Southern Ute Drum as a centralized location for sellers and "We've gone electric to buyers to locate information on housing opportunities.

To sign up for Financial The new program takes Literacy Classes online or applying for a loan, you can contact Tribal Credit at 970-563-4744

# **Many Moons Ago**



Beth Santistevan/SU Drum archive

## 10 years ago

Executive Everett Burch checks out his new Pendleton blanket in Council Chambers on Monday, December 5. Acting Chairwoman Joycelyn Dutchie presents him with the blanket on behalf of the Tribal Council.

This photo first appeared in the Dec. 8, 2005, edition of The Southern Ute Drum.



John Rehorn/SU Drum archive

#### **TRANSPORTATION**

## Planning and Construction to hold meetings about CR 517

On December 16th, the and Construction & Project Management will be holding two public meetings with our Contractor, Rus- able meetings to attend at the at 970-563-4749.

on County Road 517.

The proposed work will Departments of Planning take place from Highway 172 and continue on CR 517 up to Howe Drive.

There will be two avail-

Staff report sell Planning & Engineer- Multi-Purpose Facility, one **DEPT.** OF **PLANNING** ing, to discuss new changes that begins at 3 p.m. and another that begins at 5:30 p.m.

> Anyone who is interested or may be affected by the project is encouraged to attend. If there are any questions, please call Planning



Refreshments Will Be Served!

## 20 years ago

Honored for their service. The tribal organization gave Ray C. Frost and Lillian Seibel Pendleton robes and plaques in gratitude for their leadership service. Seibel was unable to attend the small fiesta but Frost guipped, "Do I have to give it back if I get in, again?" Chairman Burch nudged Frost's name plaque identifying him as a Councilor and said, "You might hold on to this for awhile."

This photo first appeared in the Dec. 8, 1995, edition of The Southern Ute Drum.



## 30 years ago

Southern Ute Tribal Chairman Chris Baker cuts the ribbon to the new tribal shop building. The maintenance department will soon be moving into within two weeks.

This photo first appeared in the Dec. 13, 1985, edition of The Southern Ute Drum.

## Leonard C. Burch





Meeting Place: SunUte Free Registration: 9:00 a.m. Start Time: 10:00 a.m. Door Prizes and Tribal Employee Incentives Awarded After Walk/Run

> Special thanks from the Leonard C. Burch Family Sponsored by:

Southern Ute Growth fund Law Firm of Maynes, Bradford, Shipps and Shefftel

1st 100 ADULTS TO REGISTER WILL

RECEIVE A FREE SWEATSHIRT. Children (10 and under) will receive a special prize.





S.U.I.T Health



The Sunshine Cloud Smith Youth Advisory Council

For more info contact Lynnette Sage at 970-759-5682 or

Lisa Frost at 970-799-2056

#### Tribal Christmas Dinner & Program

Saturday December 19, 2015 Sky Ute Casino Events Center

Dinner Starts at 11AM-3PM Christmas Program starts at 4PM

The Southern Ute Tribal Christmas Dinner is open to Southern Ute Tribal Members & Families along with Ute Mountain & Northern Ute Members.

Southern Ute Tribal Elders wishing to have their food delivered please contact the Darlene Frost, Culture Department @ 970-563 -0100 ext. 3620 or Gloria Frost, Elders Services @ ext. 2323



December 9, 2015 peini (3)

## **Culture**

### Girls Scouts learn to fringe



photos courtesty Bernadette Pinnecoose

Parents of Samantha Rock, Marietta Watts-Soto and Abel Soto, who is one of our Girl Scouts volunteered their time in November to show our a local Girl Scout Troop how to add the fringes to shawls which were sewn by them and the material donated by Samantha's grandmother, Gloria Watts. Marietta spoke to the girls about the importance of the shawl while Gloria (above) then showed the girls how to wear them.

(Bottom row, I-r) Dayna Talamante-Montoya, Marissa Olguin, Atalia Ramirez, Samantha Rock, Micaela Ramirez, Selia Montoya and Bernadette Pinnecoose. (Top row, I-r) Marietta Watts-Soto, Malina Casias, Velasquez, Gloria Watts, Jania Jackson and Abel Soto.

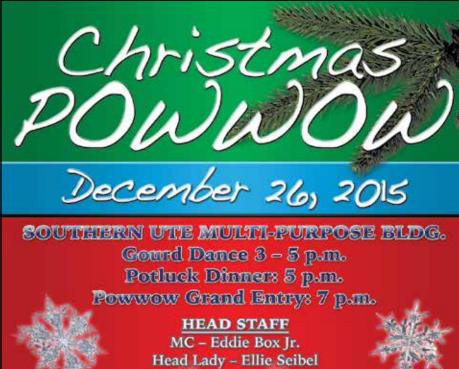


### Spreading Christmas cheer



Sacha Smith/SU Drum

The Sunshine Cloud Smith Youth Advisory Council collaborated with Executive Officer Ramona Eagle and Carina Tobias on Monday, Dec. 7 to help decorate stockings that will be filled with donated items from the Social Services Departments of the Southern Ute and Ute Mountain Ute Tribes. The stockings will be handed out to children in foster homes and elders living in senior homes on both reservations.



Head Man - Hunter Frost

Little Girl Head Dancer - Little Miss S.U., Krystyn Weaver Little Boy Head Dancer - S.U. Brave, Dewayne Hendren Host Drums - TBA

#### SPECIALS

Prettiest Shawl Contest (Winner-take-all) Two-step Contest (Winner-take-all) Switch Dance Contest (1st, 2nd and 3rd places) Gingerbread House Contest (Winner-take-all) Silent Auction - Gift Baskets



All drams are welcome! Vendors \$25

Vendor or Posswow information, schedule a special or give-away, please contact Dustin Weaver at 970-759-0690.

## Art adds style to bar and cafe



Beaded cowboy hats crafted by Melissa Lewis Barnes hang stylishly inside the Eno Wine Bar and Coffee Cafe in downtown Durango.



Tim Antonio's mask artwork hangs proudly inside the Eno Wine Bar and Coffee Cafe.



"Two Lives" is a storybook sketch done by Southern Ute tribal artist, Carol Baker.

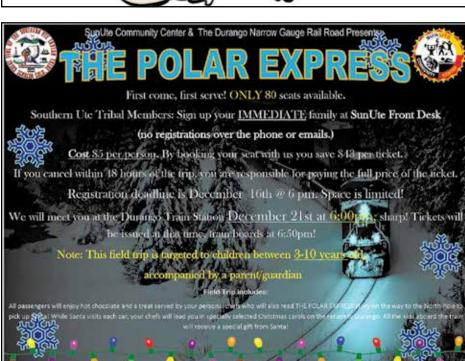


December 15 9AM to 11AM

SUCCM BIG CLASSROOM

The Culture Department is seeking volunteers to come help bag candy for the Christmas Program. If you need community service hours we can give you hours for your service. Any questions please call 970-563-0100 ext. 3624



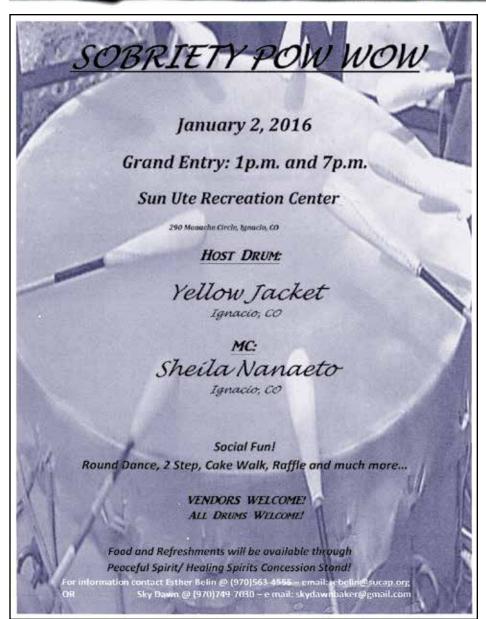


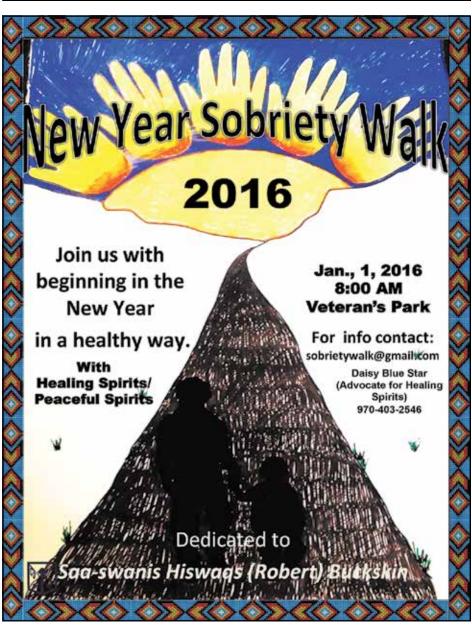
### **MUSEUM UPDATE**

#### **Museum LCB Holiday Hours**

The Southern Ute Cultural Center and Museum will be closed Thursday, Dec. 10, and Friday, Dec. 11, for Leonard C. Burch Day and reopen on Saturday, Dec. 12.







## WANTED

#### **MISSINDIAN** WORLD CONTESTANTS



GATHERING OF NATIONS POWWOW



APRIL 26-30, 2016 ALBUQUERQUE, NM USA



For Information & Application:

WWW.GATHERINGOFNATIONS.COM (505) 836-2810

#### **VETERANS AFFAIRS**

## Birth defects in children of female Vietnam veterans

The main objective of the Veterans Service Office is to provide prevention, protection, advocacy and support services to veterans and their families so they can maximize their quality of life, well-being and potential.

Veterans Affairs (VA) presumes that certain birth defects in the biological children of female Vietnam Veterans were caused by military service when the birth mother served in Vietnam between February 28, 1961 and May 7, 1975. Eligible children may receive VA benefits. Birth defects covered by VA are abnormalities present at birth that result in mental or physical disabilities. VA recognizes a wide range of birth defects as associated with women Veterans' service in Vietnam.

These diseases are not tied to herbicides, including Agent Orange, or dioxin exposure, but rather to the birth mother's service in Vietnam. Covered birth defects include, but are not limited to, the following conditions: Achondroplasia, Cleft lip and cleft palate, Congenital heart disease, Congenital talipes equinovarus (clubfoot), Esophageal and intestinal atresia, Hallerman-Streiff syndrome, Hip dyspla-

LA PLATA COUNTY (congenital megacolon), nam-vets.asp#sthash. VETERANS SERVICES Hydrocephalus due to aqueductal stenosis, Hypospadias, Imperforate anus, Neural tube defects, Poland syndrome, Pyloric stenosis, Syndactyly (fused digits), Tracheoesophageal fistula, Undescended testicle, and Williams syndrome. Conditions due to family disorders, birth-related injuries, or fetal or neonatal infirmities with well-established causes are not covered.

If any of the birth defects listed above are determined to be a family disorder in a particular family, they are not covered birth defects. Children with covered birth defects, who meet the following requirements, may be eligible for VA compensation, health care, and vocational training. The children must be biological children of a female Vietnam Veteran who served in Vietnam during the period beginning February 28, 1961 and ending on May 7, 1975. The children were conceived after the date on which the Veteran first entered the Republic of Vietnam. The children have a covered birth defect, which resulted in a permanent physical or mental disability.

To learn more about benefits for children with birth defects and how to apply-See more at: http://www. publichealth.va.gov/exposures/agentorange/birth-de-

By Richard Schleeter sia, Hirschprung's disease fects/children-women-vietqtAbaLqJ.dpuf. You may also contact your local La Plata County Veterans Service Officer by calling 970-759-0117.

> The La Plata County Veterans Service Office (CVSO) provides information and assistance to veterans and their families. There is a wide range of benefits available for our nation's veterans. Every veteran is encouraged to contact the CVSO to find out more about their VA benefits. Your CVSO can assist you in any matter pertaining to the Department of Veterans Affairs. These services are free of charge. Please visit the La Plata County web site at http://www.co.laplata. co.us/ for more information about what the La Plata County Veterans Service Office can do for you.

The La Plata County Veterans Service Office is co-located with the Durango VA Clinic at 1970 E. 3rd Avenue, Suite 102, Durango, CO. 81301. For clinic appointments, call 970-247-2214.

The Veterans Service Office phone number is 970-759-0117. Office hours are 8am to 12 p.m. and 1 p.m. to 5 p.m., Monday - Friday, except holidays, and appointments are encouraged. Call 970- 382-6150 to schedule an appointment with the Veterans Service Office.



#### Become an American Red Cross Lifeguard!

Must be at least 16 years old.

· Must be able to get in the pool and participate ALL 4 days.

 Must be able to swim 300 yards (6 laps in the pool) using front crawl and breast stroke without stopping.

- Must be able to tread water for 2 minutes using legs only.
- \* Must be able to retrieve a 10 pound brick from the 11 ft. deep end and swim 20 yards with both hands on the brick within 1min. 40 sec.
- Must obtain at least an 80% on the written exams.
- Must be able to perform the final lifeguarding skills and scenarios proficiently.
- Successful participants will receive a 2 year certification for lifeguarding, CPR/AED, and First Aid
- \* Bring lunch, snacks and water!

When:

· December 21, 22, 29 and 30th

Time: 9am-3pm all 4 days. Must attend all four days.

Cost: \$50 per student. Full reimbursement for participants who become SunUte lifeguards and stay for 6 months. FREE FOR SUIT TRIBAL MEMBERS and SunUte employees

Where: SunUte Community Center

Contact: Lisa Allen @563-0214







SunUte Community Center 290 Mouache Circle Ignacio, Colorado 81137 (970) 563-0214 Lisa Allen/Aquatics Coordinator



December 9, 2015 manügiini (5)

## Splish splash with Santa



Southern Ute Indian Montessori Academy students wait in line for the chance to get their picture taken with Santa on Dec. 3 at SunUte Community Center pool. Marcus Archuleta, Autumn Sage, Krystyn Weaver and Dominique Rael smile and pose with Santa at SunUte Community Center Pool.



Trennie Collins/SU Drum

Students gathered to tell Santa what they wanted for Christmas.



courtesy Lisa Olguin/SunUte

Academy student, Seraya Ruybal didn't seem happy to sit on old Saint Nick's lap.

## Fundraising for new wheels

**Education** 



photos Sacha Smith/SU Drum

The Upper Elementary students of the Southern Ute Indian Montessori Academy hosted a bake sale Friday, Dec. 4 to help raise money to purchase new bicycles for the school. The money will go towards purchasing new bicycles for the Academy.

Many gathered in the Hall of Warriors of the Leonard C. Burch Bldg. to help the students with their community service project.







It's never too late to get your GED! We can help.

#### Day and evening classes available to help you reach your goal sooner. Intensive courses prepare you to take the GED tests and earn your GED by the end of the school year!



Transportation available to Durango Adult Education Center and potential classes at the Southern Ute Educational Center.

#### Call today to continue on your educational path!

For more information contact Dr. Jonathan Hunstiger at the Southern Ute Educational Department at 970.563.0237 X2784. / jhunstiger@southern-ute.nsn.us

#### Health is on the menu



Damon Toledo/SU Drum

The Southern Ute Montessori Head Start hosted a Gals & Kids breakfast on Tuesday, Dec. 8. Invited to the breakfast was the San Juan Basin Health Department who discussed their free health program as well as the importance of caregiving. Additionally, they held blood pressure and weight screenings for the students and family.

## Alive At 25

Defensive Driving Course

Saving Lives Through Education

12/13/15 Sunday

Time: 12:30 to 5:00 be your own.

Ignacio Library Community Room



**Enroll Online** www.aliveat25.us Call 866-605-3900

Instructors: Don Folsom Phone: 970-563-0246 Cell: 970-769-9431

Automobile Crashes are the leading cause of death for 15-24 year olds. The life you save may

Sign up now for this defensive driving educational course and become a better driver. You may use this course for getting your learner's permit under the graduated licensing law. You can satisfy a court ordered advanced driving course requirement. You may ask your insurance company for a discount after completing this course. You learn how to take

control when driving.

## Eagle departs from Council



On Tuesday, Dec. 1 the Southern Ute Indian Tribe bid farewell to Vice Chairwoman, Ramona Y. Eagle. "It was an honor to serve with this particular council," she said. "I enjoyed the laughter and the debates." Eagle will now serve as an Executive Officer of the Southern Ute Permanent Fund, alongside Michelle Taylor Cruz. Ramona Y. Eagle (above) is presented with pottery as a departing gift from Manuel Heart (center) and DeAnne House on behalf of the Ute Mountain Ute Tribe.

## Saturdays Only

November 21st, December 5th, 12th & 19th

## Sale

Southern Ute Museum Gift Shop

Discounts at 10% up to \$75 Discounts at 20% over \$75

The more you buy, the more you save!

503 Ouray Drive, PO Box 737 Ignacio, CO (970) 563-9583

#### TRIBE'S NEW COUNCIL MEMBERS • FROM PAGE 1

"Follow your heart," Olguin told her in reference to making decisions that will affect the membership.

From the fellow woman on Council, Amy J. Barry said it would be an honor to serve with Ms. Cloud.

Alex S. Cloud returns to Council for his third term and will be one of the more seasoned council members on Tribal Council.

"I'm very proud to be a Southern Ute Indian tribal member. We're Nuuciu," he said.

Councilman Cloud said he thinks highly of the council seated now and through the debates and disagreements that Tribal Council must walk out at the end of each day together, as a team.

"We have to be accountable, we will be accountable so the youth can have something for the future," Councilman Cloud said.

be, "a breath of fresh air," having Councilman Cloud back on Council.

Olguin said it is going to

Frost added that he appreciates Mr. Cloud's time in office.

"You have three more years and I look forward to working with you on getting



Damon Toledo/SU Drum

Rylan Herrera (above) and fellow members of the Ignacio High School Native American Youth Organization (NAYO) drum group and Yellow Jacket sing an honor song.

things done on behalf of the his vice chair. membership," Frost said.

The next council member Chairman Frost also an- terms that are set to expire nounced that he had not in 2016 are Councilman Oldecided on who will be re- guin and Councilman Melplacing Ramona Y. Eagle as vin J. Baker.

#### Eagle, Executive officer • from page 1

ployees will come to her for to help them." direction.

fice. I will listen to any tribal members who have concerns, and I will do what I they need. With my experience serving the people, I

Eagle said that support "I will have an open of- from her family and fellow tribal members fuel her I will help them through ambitions in succeeding.

"My family has supthank them. I additionally want to thank the tribwant them to know I'm here al membership and those this year.

who believed in me to be their spokesperson. I'm here for the people, and their issues."

The Executive Office pocan to guide them however ported me, so I want to sition has been vacant since the resignation of Janelle Doughty in September of



Promotional period December 1-26, 2015. Drawings Saturdays only SPM-10PM during promotional period. Rules apply. See Players' Club for details.



WEDNESDAY-SUNDAY 5PM-10PM BAR OPENS AT 4PM Sky Ute Casine SKYUTECASINO.COM 888.842.4180 IGNACIO, COLORADO

You could travel the world for a premium food and wine experience, or you can make the short trip to

Sky Ute Casino Resort and our authentic steakhouse,

Seven Rivers Steaks, Seafood, Spirits. We've brought

together spirited cocktails, a premium wine collection,

culinary talents and oustanding service to raise the

standard of excellence for Four Corners dining.

Featuring Executive Chef Gary Scherer Gary's credentials include 4 & 5 Star/Diamond Resorts such as Caesars Tahoe, Sheraton Hotels, Marriott's Camelback Inn, & Scottsdale Princess Resort.



Taste of Christmas, held at the new ELHI Community Center on December 4.

Southern Ute Brave Dewayne Hendren hands out candy canes to guests attending the

The spirit of Christmas touches all ages as community members, judged gingerbread houses at the contest at the Taste of an Old Fashioned Christmas.

## A bit of the Christmas spirit



Robert L. Ortiz/SU Drum

Ignacio High School band, Jealousy' perform during the Taste of an Old Fashioned Christmas event in the ELHI Community Center Friday, Dec. 4. The band performed various songs including a cover of Pink Floyd's 'Wish You Were Here'.

Community members gathered for some Christmas fun at the ELHI Community Center on Dec. 4 for this year's Taste of an Old-Fashioned Christmas. Hot chocolate, cookies, photos, crafts and horse carriage rides were just a few of the attractions. Kids also got to meet Santa, get their faces painted and enjoy the musical performances.



Robert L. Ortiz/SU Drum

Bayfield Boy Scout Troop 813 hold a few of the items they were selling at the Old Fashioned Taste of Christmas.



Trennie Collins/SU Drum

dance song performed by David Boyd and Anthony Suina at Ignacio's Taste of an Old-Fashioned Christmas.



Community members gathered together for a round Casandra Sanchez performs with Los Colores de Ignacio on Dec. 4 at Ignacio Old-Fashioned Taste of Christmas.



Many bowls were made for the Fill Your Bowl For Art Fundraiser that was hosted by the Dancing Spirit Community Arts Center at the ELHI Community Center.







Joel Priest/Special to the Drum

Seen from the view of the Ignacio boys' varsity basketball players, Hunter Frost leads IHS' NAYO (Native American Youth Organization) Drum Group in performing an Honor Song prior to the Bobcats' 2015-16 season-opener versus 3A Pagosa Springs Tuesday, Dec. 1, inside IHS Gymnasium. Sponsor of the Group's showing was IHS Native American Studies teacher Shirelle Garcia, and also helping was Melanie Seibel.

#### IHS BOYS BASKETBALL

## Boys turn tables on Pagosa, 48-41

IHS' Hayes nets 16 in opener

By Joel Priest

Clinging to a tenuous five-point lead as the clock ticked under 30 seconds remaining, it didn't take a genius to guess which Pirate the Bobcats would swarm in hopes of preserving a come-from-behind effort Tuesday, Dec. 1.

And head coach Chris Valdez sent one of his stickiest defenders - senior guard Anthony Manzanares – to do the duty of blanketing Pagosa Springs' Isaiah Griego as he hoisted Randy Sorenson.

Unfortunately for the the fun began. visitors, not only did the shot miss but the rebound point play, produced by a better job on that." ended up in the clutches surprise Johnny Valdez steal of the Cat PSHS - or any team, really - was most reluctant to foul during crunch time.

SPECIAL TO THE DRUM the IHS Gymnasium loyalists screamed their approval – and the Pirates' demise - senior guard Wyatt Hayes and-under scoop. put the finishing touches waning eight seconds then evaporated without further 2015-16 season.

Pagosa Springs (0-1, 0-0 3A Intermountain) fought for a 14-7 lead through one quarter, and forced Valdez into a timeout after a lanes away from their guards Griego breakaway layup up a three in view of boss with 4:39 left in the second increased it to 19-9. Then they couldn't get as many

> A Manzanares threeat the other end, sliced the to keep the Bobcats at bay advantage down to 19-14, until IHS got a Hayes three Hayes' first trey made the score 21-19 with 2:28 left,

Sent to the foul line as and IHS (1-0, 0-0 2A/1A San Juan Basin) went into the locker room down just 23-21 after a late Valdez up-

A Manzanares triple on a 16-point performance trimmed the guests' lead with two swishes, and the to 25-24 early in the third quarter, and senior Tucker Ward completed the rally incident, giving Ignacio a with a subsequent three to 48-41 win tipping off the tie the contest at 27. PSHS managed to re-take a 31-29 lead into the fourth quarter, but the building's energy was very much pro-Ignacio.

> "We tried ... taking passing by playing better pressure defense," Valdez said. "So passes in there. They still got some, but I thought we did a

> Still, the Pirates managed

Basketball page 12

## By Joel Priest

SPECIAL TO THE DRUM

IHS GIRLS BASKETBALL

First win comes at GSHS' expense

If Ignacio's season-opener versus the defending Class 3A State Champions was a book, it was a fast

But an engaging one, and the Lady Bobcats had no problem showing 4A Glenwood Springs a condensed summary as they took the court for the second time in 2015-16 on Dec. 3 - Day 1 of the Mountain Top Classic, hosted by 3A Centauri out in La Jara.

"You know, we had to do some changing from the Pagosa game," head coach Shane Seibel said, alluding to Pagosa Springs' 58-37 win Dec. 1 inside IHS Gymnasium. "We were on our heels a little bit, so I challenged not only myself to step up as a coach but also my players, to say 'We are a pressing team!""

And Rhonda er's young Lady Demons learned exactly how PSHS managed their road success, as once IHS senior Ellie Seibel scored the first points inside Centauri Middle School Gymnasium - after a mutual 2-minute, 33-second adjustment period – Ignacio never looked back, always forward.

As in where GSHS would try inbounding the ball after each additional basket.

"The girls responded very well, came in very focused, determined," Seibel said of his side's full-court defending, which adequately countered their own turnovers. "And they left no surprises; they did well."

Sophomore Hilda Garcia followed Seibel's hoop with a three-pointer (her first this season, after being a three-point play inside. Senior Chrystianne Valdez then converted a steal into a breakaway layup, and Moser took a badly needed timeout trailing 10-0 and still 3:13 left in the first quarter.

By the time senior reserve forward Vanessa Davila one of three Lady Demons 5'10" or better - managed a basket with only 30 seconds left, Ignacio's unchecked run had reached 14 points and the 2A Lady Cats never



Ignacio's Gibran Silva leaves Glenwood Springs' Maddie Bolotho (1) in the proverbial rear-view mirror while dribbling ahead during Mountain Top Classic - Day 1 - action inside Centauri Middle School Gymnasium in La Jara.

lost a double-digit advantage in prevailing 45-24.

Lady Cats find themselves at MTC

With three transition layups in the fourth quarter, Seibel helped IHS (1-1, 0-0 2A/1A San Juan Basin League) extend its 33-16 lead after three and totaled a game-best 12 points after her team-high ten versus PSHS.

Fernandez-Lopez finished with a well deserved nine and sophomore Avionne Gomez scored her nine all in the second half, after Glenwood Springs (0-1, 0-0 4A Western Slope) had rallied back to 20-10 at intermission.

Junior Alejandra Lujan, who'd scrapped for sevprovided Shane Seibel an ing game) on Day 2 of stifled by the Lady Pirates), additional physical post un- the MTC, then finish the and senior Miriam Fernan- afraid to gum up the works winter grind's four-game dez-Lopez backed that with inside, helping hold 6'0" sophomore Tatum Peterson to just eight points.

> "I'm stressing they've really got to look for each other as post players. Not only calling out screens, not only looking for our guards, but for each other because they work hard down there and they're starting to figure each other out," said the skipper. "The more they go along the more they're going to...really complement one another."

Garcia improved from six points against the Lady Pirates to nine against the Lady Demons, Valdez from two to four, and senior Cortney Wilson-Baker chipped in a bucket against each.

Senior Megan Uren and sophomore Maddie Bolotho each netted six points for Glenwood Springs, while 5'10" senior Madi Hert equaled Davila's deuce to round out the contest's production. As a whole, GSHS went 2-of-5 from the free-throw line while IHS went 3-of-4.

Ignacio was next to face tourney-hosting CHS en points against Pagosa (1-0 overall, after routing Springs, went scoreless but Rye 53-22 in the followfirst week with a Saturday morning test against RHS. Results, however, were unavailable by press time.

> "I'm pleasantly surprised that they want to compete at a high level," Seibel said. "I'm not having to ask them; they're wanting to do it! So it's a pleasure to ... just help them be their best. I'm excited to do that!"

> Looking ahead, IHS heads to non-league Center on Dec. 11, then to Dolores on the 17th starting SJBL play.

## IV take down Pirates 49-43



Ignacio JV player Kai Roubideaux (44) draws contact while in the act of shooting against 3A Pagosa Springs during seasonopening action inside IHS Gymnasium on Tuesday, Dec. 1. The Bobcats started their 2015-16 season off well, defeating the Pirates by a 49-43 margin.



photos Joel Priest/Special to the Drum

Ignacio JV player Calvin Levato rushes past a stationary Pagosa Springs defender during the teams' season-opener Tuesday, Dec. 1 inside IHS Gymnasium. The Bobcats held off the 3A Pirates by a close 49-43 count - almost predicting what lay ahead in the varsity clash.



## JV girls open vs. Pagosa



Ignacio JV player Allisianna Baker (25) takes an opportunity to drive towards the basket against 3A Pagosa Springs during season-opening play inside IHS' auxiliary gymnasium on Tuesday, Dec. 1.



photos Joel Priest/Special to the Drum

Ignacio JV player Heile (pronounced 'highly') Pearson (20) escapes a Pagosa Springs double-team during the teams' season-opener Tuesday, Dec. 1, inside IHS' auxiliary gymnasium.

For more BOBCAT photos, articles and updates check out the Southern Ute Drum's website www.sudrum.com

## **Voices**

#### **COMMUNITY WISHES**







#### **DECEMBER 3!**

We would like to wish a very happy 1st birthday to Olyvia Winter-Fawn Watts. The lord definitely blessed us with the best when he gave us you! It has been such a joy seeing you grow, learn, laugh, and play. May your heart stay strong, your world stay happy, and your dreams stay big. We love you,

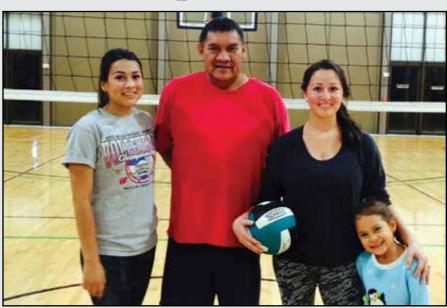
Mom, Dad, and Brother

#### An incredible site



Williamette deKay was able to capture this air funnel while crossing the street on her noon walk Wednesday, Dec. 2.

## Co-ed champs



courtesy Frankiln Thompson

Chloe Seibel, Franklin Thompson and Jennifer Seibel (not pictured Arla Duran) won the SunUte Co-ed volleyball league and tournament. Franklin wishes the girls a thank you!

#### **EXPRESS YOUR OPINIONS**

#### THE BOW STORY

Silent deadly and accurate at close range, the American Indians Bow and Arrows were rapid firing. In the early days of the west the bow and arrow was superior to the Spanish and settlers guns some historians fell the bow did not come around in North America until AD 1,000 when early Viking explorers introduced European arrows in north eastern North America some scholars believe the bow and arrow is 500 B.C.

The Indians from Alaska had the bow since 2000 B.C. and we Ute's had the bow till then up until the mid 9th century fire arms of the white Europeans were clumsy, and often unreliable to the slow muzzle loading weapon's of the Europeans and the arrow was made of Chock Cherry Branches.

By Joseph Rael Jr.

EDITOR'S NOTE: ALL LETTERS PUBLISHED IN THE SOUTHERN UTE DRUM ARE PUBLISHED AS SUBMITTED AND DO NOT REFLECT THE OPINION OF THE SOUTHERN UTE DRUM OR THE SOUTHERN UTE INDIAN TRIBE.

The Southern Ute Drum encourages letters from readers on any topic. We ask that letters be 500 words or less. Letters deemed to be libelous will not be published. Letters should be submitted by email to sasmith@southernute-nsn.gov by the end of the day Monday preceding publication.

## TRIBAL OBITUARIES



BAKER - Mitchell T. Baker, 55 of Durango, CO was born Dec. 2, 1959 to father Clem E. Baker and mother Mercedes Rock. Mitch, as he was known, passed away at his home Nov. 24. Just 8 days shy of his 56th birthday.

Mitchell grew up on the Southern Ute reservation in Ignacio where he attended and graduated from Ignacio High School.

He worked along side his dad building

fences for the Southern Ute tribe. He also worked for the Colorado Department of Transportation for 9 years. He then worked for Custom Farm for a period of time and eventually started his own company Lance Contracting where he was subcontractor with the Red Willow Operations in Ignacio CO, and after a period of time Mitch retired.

Mitch loved his wife, kids and grandkids and his beloved rottweiler dogs.

He was an avid Denver Broncos fan and never missed a game at home or in person. He enjoyed hunting and fishing with his family. He had a true talent as an artist. He could draw many things including anime, portraits and he sculpted animals from clay. He really could get lost in his music and had an extensive collection of rock and roll vinyl records, which he took pride in.

Mitch had a good sense of humor and could make you laugh at anything. You could always find him in the kitchen cooking for his family.

He touched all with his sense of humor and will be missed by many.

He is survived by his wife Ellen M. Baker; son Alex Baker of Durango; daughter April Baker of Durango; three grandchildren who were very dear to him Allisianna Baker, Lance Baker and Marie Baker; sisters Melanie and Maya Baker of Ignacio; nephews Ryan Cook of Ignacio and Arden Baker of Ignacio; nieces Tanya Baker and Catherine Baker both of Ignacio; and numerous cousins.

He is preceded in death by his father Clem E. Baker, mother Mercedes Rock and brother Matthew Lance Baker. A service and reception was held on Wednesday, Dec. 2, 2015 in Ignacio, CO.

#### In The Southern Ute Tribal Court

Of the Southern Ute Indian Tribe • On the Southern Ute Reservation PO Box 737 #149, CR 517, Ignacio, CO • 970-563-0240

#### NOTICE OF LEGAL NAME CHANGE In the Legal Name Change of. DeBarry Gerone Cloud, Civil Subject Case No.: 2015-NC-0114

Notice: Notice is hereby given that DeBarry Gerone Cloud has filed an application for legal change of name, to be known hereafter as Barry Gerone Cloud. Any person desiring to object to the granting of the petition may do so by filing an objection in writing with the Clerk of the Court no later than December 31, 2015 at 5:00 p.m. If no objection is made, the Court will grant the legal name change.

Dated this 30th day of November, 2015. BY THE COURT, Paula Trujillo, Court Clerk

NOTICE OF LEGAL NAME CHANGE In the Legal Name Change of. Julia Mae Cruz, Civil Subject Case No.: 2015-NC-116

Notice: Notice is hereby given that Julia Mae Cruz has filed an application for legal change of name, to be known hereafter as Juliya Mae Valdez. Any person desiring to object to the granting of the petition may do so by filing an objection in writing with the Clerk of the Court no later than January 29, 2016 at 5:00 pm. If no objection is made, the Court will grant the legal name change.

> Dated this 3rd day of December, 2015. BY THE COURT, Dolores Romero, Court Clerk

## **NEW EMPLOYEES**



#### Jesse Lasater

Job title: Bison herd manager

Job duties: Responsible for the health and well being of

the Southern ute Indian Tribe's bison herd.

Hobbies: Travel and outdoor recreation. Family: Wife - Veronica Lasater.

## The Ignacio Wildcats invite you to creen the movie, THE RIDICUOUS SIX, with our own "STAR" of the movie-\*\*BIRD RED\*\*

Where: Ignacio High School Performing Arts Center When: Friday, December 11, 2015

Time: 5:30 p.m. Doors Open/ Show Starts @ 6:30 p.m. Benefitting: The Ignacio Wildcats Basketball Team

\*\*A concession will be available and donations will be accepted at the door. \*

## **EARLY** Drum **Deadline**

Next issue: **Dec. 24** Deadline: **Dec.** 18

Articles, photos, advertisements, public notices, letters and greetings may be submitted in person, by mail, or by email to: sasmith@southernute-nsn.gov

#### THE SOUTHERN UTE DRUM

A biweekly newspaper owned and operated by the Southern Ute Indian Tribe on the Southern Ute Indian Reservation in Ignacio, Colo.

SUBSCRIPTION RATES: \$29 per year • \$49 two years TOLL FREE: 1-800-772-1236 • FAX: 970-563-0391

#### **MAILING ADDRESS**

The Southern Ute Drum: PO Box 737 #96, Ignacio, CO 81137

**PHYSICAL ADDRESS** rd C. Burch Building, Ignacio, CO 81137

#### **STAFF EXTENSIONS & EMAIL ADDRESSES**

The Southern Ute Drum (sudrum@southernute-nsn.gov) Sacha Smith • Editor, ext. 2255 (sasmith@southernute-nsn.gov) Robert Ortiz • Composition Tech., ext. 2253 (rortiz@southernute-nsn.gov) Damon Toledo • Reporter/Photographer, ext. 2252 (dtoledo@southernute-nsn.gov) Trennie Collins • Administrative Assistant, ext. 2251 (tcollins@southernute-nsn.gov)

The Southern Ute Drum does not assume responsibility for unsolicited material and does not guarantee publication upon submissio

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#### **Upcoming Holiday Tribal Office Closures**

 Dec. 10-11 **Leonard C. Burch Day** 

 Dec. 25 **Christmas** 

New Year's Day Jan. 1, 2016

Happy holidays from The Southern Ute Drum

#### REQUEST FOR QUALIFICATIONS (RFQ) Engineering, Procurement, Construction and O&M of **Ground Mount Grid-Tied Photocoltaic System**

Owner: **Southern Ute Alternative Energy** 175 Mercado Street Suite 234 Durango, CO 81301 970-764-6704

Southern Ute Alternative Energy, LLC (SUAE) is requesting the submittal of responses to a RFQ for the engineering, procurement, construction, and initial operation and maintenance of a roughly one megawatt ground-mounted and grid-tied solar photovoltaic system on the Oxford Tract. Only the limited number of contractors selected from this RFQ will have the opportunity to submit proposals to a subsequent Request for Proposals. Responses to this RFQ

(Qualification Packages) will be received by SUAE until 5:00 PM MST, on December 17, 2015. Qualification Packages received after that time will not be accepted. Contact James Jensen for a copy of the RFQ at 970-764-6704 or jjensen@sugf.com. The Southern Ute Indian Tribe Tribal Employment Rights Office (TERO) has established a preference for contracting and subcontracting to certified Indian-Owned Businesses. For information on TERO contact the TERO Office at 970-563-0117. SUAE reserves the right to reject any and all Qualification Packages, to waive any informality in Qualification Packages and to accept the Qualification Packages deemed, in the opinion of SUAE to be in the best interest of the Southern Ute Indian Tribe.

#### **Strategic Planning Training Coming to Durango Dec. 16**

Community Resource Center is hosting a 1-day training for all Executive Board Directors and Members

Community Resource Center (CRC) would like to invite all Executive Directors and • nonprofit Board Members in the Southwest region to register for a 1-day strategic planning training on December 16, 2015.

Executive Directors and Board Members will leave with the tools and resources necessary to craft a compelling and relevant strategic plan that is practical, measurable, and can be implemented without the cost of hiring an outside consultant. The training will cover topics including:

• Recognition of what a

- strategic plan is and is not Understanding different strategic planning can be
- accomplished that are the foundations of a
- strategic plan Craft compelling goals, objectives and activities
- Strategies for implementation The training will be taught by Maria Fabula, President and CEO. and Rebecca Gorrell, Director of Education and Leadership Development. The Ballantine Family Fund has generously agreed to sponsor this training to keep the cost affordable.
- Wednesday, Dec. 16, 9 a.m. -4 p.m.
- Durango Public Library: 1900 E. 3rd Avenue, Durango, CO 81301

- \$55 Early Bird (ends 12/9); \$70 Regular Price
- which Go to www.regonline. com/stratplanSW1216 to register today!

Identifying the core elements Priority registration is being offered to those nonprofit professionals who work in the Southwest region.

> If you work outside of that region but would like to attend the training, contact Rebecca Gorrell, Director of Education & Leadership Development, at gorrell@crcamerica.org to get your name put on the waitlist. Community Resource Center (CRC) creates opportunities, tools and strategies to develop nonprofits and community groups to strengthen Colorado. We are a mission driven nonprofit that offers a continuum of services throughout the state of Colorado.

#### Firewood pick up and delivery notice

With the upcoming holidays please plan ahead for firewood pick up's and deliveries. Firewood deliveries are on Tuesdays and Thrusdays, firewood pick up days are on Mondays and Wednesdays. Our office will be closed on Dec. 10, 11, and 25, 2015 and January 1, 2016. Please call 970-563-4780.



Your input is needed! Our club Board of Directors create its vision, plan programs, develop funding and more. We are looking for experienced people who are invested in this community's youth and are excited about being a key component of this organization. There are open positions for tribal or community members with financial and/or leadership experience.

#### Applications are available at www.bgcsu.org

For more information please contact Mr. Bruce LeClaire, CPO, at (970) 563-0100 x 2694

#### **Advertise** in the Drum!

Call or email today for more info!

970-563-0118

sudrum@southernutensn.gov

#### SOUTHERN UTE INDIAN TRIBE **Boards And Committees Vacancies**

#### CREDIT COMMITTEE MEMBER VACANCY

The Tribal Credit Committee has an opening for a member. The committee member must be 18 years old and be an enrolled member of the Tribe. Individuals seeking to serve on the Committee must demonstrate a reputation of personal integrity, dependability, honesty, a strong work ethic, and the ability to perform in a non-biased, confidential and fair manner. They must be familiar with the objectives of the Declaration and must maintain good financial standing with the Tribe. These individuals must also pass a criminal background and reference checks. The term may be for a three (3) year period. Duties of the Credit Committee: Approve loans as required by the Declaration; Monitor compliance with Declaration; Monitor approved loan performance; Make recommendations to Tribal Council on program revisions and updates regarding Committee operations; Maintain confidentiality, objectivity and fairness in conducting all Committee business; Hold monthly regular meeting and other special meetings as necessary; and Coordinate the Committee's annual budget with Tribal Credit Staff. All interested Tribal members who would like to serve on the committee are urged to submit a letter of interest to Matthew Morishige in the Tribal Credit Department.

#### ETHICS COMMISSION VACANCIES

The Ethics Office is accepting letter of interest from tribal members to fill positions on the Ethics Commission: ONE vacancy for "Ethic Commision Member" (Closing date Dec. 30, 2015). Qualifications are: Be a member of the Southern Ute Indian Tribe at least 18 years of age or older; Have a reputation for fairness and impartiality; Have a familiarity with tribal government; Satisfactory completion of a background investigation for criminal history showing no convictions or guilty pleas for felonies or any misdemeanor involving dishonesty. The Ethics Commission meets on an Ad Hoc basis and members that are NOT otherwise employed with the tribal organization are compensated at a rate of \$100 per half day. Please submit letters of interest to the Department of Justice and Regulatory, PO Box 737-MS#10, Ignacio, CO, or in person at the Justice and Regulatory Administration Building, 71 Mike Frost Way. All letters will be presented to the Southern Ute Tribal Council for their consideration.

#### KSUT BOARD OF DIRECTORS VACANCIES

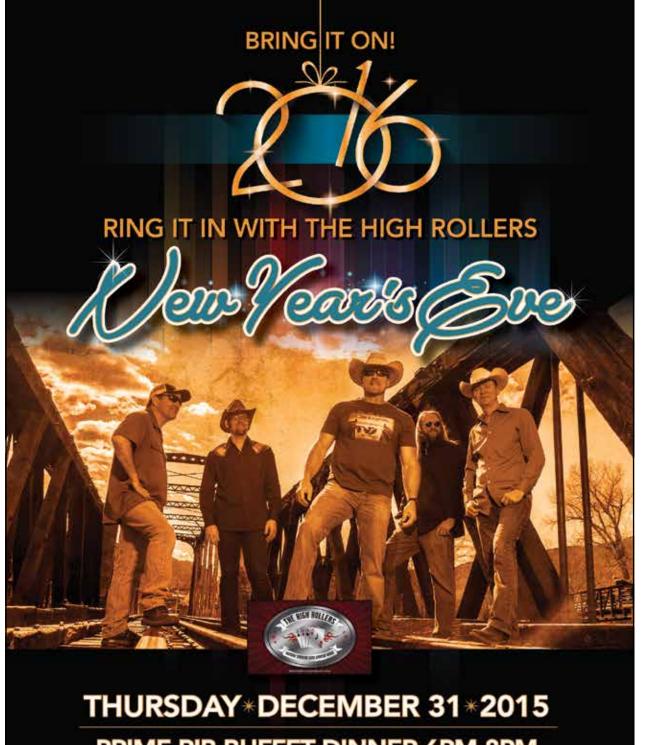
KSUT is seeking individuals to fill three (3) open seats on the Board of Directors. One (1) is open specifically for the "Native American at Large" seat; and Two (2) are open for the general Board seats. Interested candidates should submit a letter of interest to KSUT Board Vice-President Paula Miller at paulaiomiller@gmail.com (read it Paula Jo Miller at gmail DOT com) or mail to PO Box 737, Ignacio, CO 81137. Seats are open until filled. This is a non-paid position that requires attending board meetings every month, with additional special meetings as needed. KSUT is a 501(c)(3) nonprofit organization. For more information visit the KSUT website at www.ksut.org These positions are open until filled.

#### MUSEUM BOARD OF DIRECTORS

Southern Ute Cultural Center and Museum (SUCCM) is seeking a qualified tribal or community member for its allvolunteer Board of Directors. The candidate should possess strong fundraising, marketing, and/or volunteer recruitment skills. For an application and position description, please call 970-563-9583 during regular business hours. Open until filled.

#### TRIBAL EMPLOYMENT RIGHTS COMMISSION (TERO) VACANCIES

The Southern Ute Indian Tribe is seeking three (3) atlarge Southern Ute Tribal Members and two (2) alternates who would like to serve on the Tribal Employment Rights Commission, which are compensation positions. Applicants must be an enrolled Southern Ute Tribal member and possess the following requirements: Tribal member at-large who are not currently employed by the Tribal Government or the Growth Fund and who do not own or operate a certified Indian Owned Business; Experience or expertise in administrative hearing procedures; Eighteen (18) years of age or older; Good character; and Ability to observe restrictions concerning conflict of interest and confidentiality. If you are interested in serving on the Tribal Employment Rights Commission, please submit your Letter of Intent to the TERO Division by 5:00 p.m., Wednesday, Dec. 30, 2015. If you have any questions, please call TERO, at 970-563-0117 or 970-563-0100 ext. 2291. TERO is located in the J&R Administration Building, 71 Mike Frost Way, (north of the Tribal Court building).



PRIME RIB BUFFET DINNER 6PM-8PM **SHOW STARTS 8PM** 

\$30 PER PERSON \* \$50 PER COUPLE



888.842.4180 IGNACIO, COLORADO

Purchase tickets online at skyutecasino.com, by calling 888.842.4180. at the Sky Ute Casino Gift Shop or at the door. Must be 21

#### Southern Ute Growth Fund – Job announcements

Please visit our website at www.sugf.com/jobs.asp to view job details and to apply online. Human Resources • P.O. Box 367 • Ignacio, CO Phone: 970-563-5064 • Job hotline: 970-563-5024

Tribal Member employment preference • Must pass pre-employment drug test/background check.

## Colo.)

Close date 12/18/15

Manages the reservoir engineering function for Red Willow Production Company. Oversees the preparation of and maintenance of reserve bookings for all RWPC exploration and development activities. Assures quality of technical and economic evaluations performed within the Engineering organization. Manages the evaluation of new investment opportunities. Coordinates the continuous post-appraisal of investment activities and provides insights to RWPC management regarding the quality of the capital investment program. Works with the Executive Vice Presidents (Onshore and Offshore), Production/Drilling Managers, and Asset Teams, to coordinate capital and production forecasting for monthly, annual and long-range planning processes. Minimum qualifications include: Bachelor's degree in Engineering and twelve years' experience in Reservoir Engineering and/ or Engineering Operations or related fields. Must have experience evaluating economics of oil and gas investment opportunities, with expertise in the associated forecasting and economic analytical tools. Must have experience with exploitation/exploration analysis. Must have experience with risk analysis tools and techniques. Must be able to manage multiple concurrent projects, work in a team environment, and be able to communicate openly and candidly. Must have strong computer-based data management and analysis skills. Must have valid driver's license for state of residency and be insurable under RWPC's vehicle insurance policy. Must pass a pre-employment drug test and criminal history background check.

#### Security and Network Architect - Southern **Ute Shared Services (Ignacio, Colo.)**

Close date: 12/11/2015 High-level network planning, design and Minimum qualifications optimization. include: A Bachelor's degree in Computer Science, Business Computer Information Systems or Network Engineering is required. A Bachelor's degree in another discipline may be considered with appropriate and relevant security and network engineering experience. Eight years of related experience in a large enterprise or service provider environment is required. Must be a Cisco Certified Internetwork Engineer (CCIE). Must have strong, current Check Point experience at the enterprise level. Experience with multiple site firewall installations, including highly available clusters is required. Experience with Cisco Router ACLs is required. Must have strong troubleshooting, problem-solving and analytical abilities including packet capture analysis. Strong in-depth technical knowledge in security engineering, computer and network security, strong authentication tables. Must be able to use/provide examples and security protocols is required. Knowledge of network routing and security protocols and implementations: TCP/IP, SSL, IPSEC VPN, SSL VPN, VLANs and BGP is required. Must have thorough knowledge of TCP/IP, routers, firewalls and security devices. Must have Intrusion Detection Systems (IDS), Security Information and Event Management (SIEM). Experience in building network management tools and creating detailed documentation is required. Must be able to create documents, spreadsheets, and detailed drawings in MS Office Suite and Visio. Must be able to work well under pressure, grasp new ideas quickly and be able to thrive in a dynamic and diverse environment. Excellent oral and written communication skills and interpersonal skills is required. Must be customer service oriented. Must be willing to assist others, learn new skills, and participate in a productive team oriented environment. Must have a valid driver's license for state of residency and be insurable under the Growth Fund vehicle insurance carrier. Must pass a pre-employment drug test and criminal history background check.

#### Senior Security & Network Engineer -Southern Ute Shared Services (Ignacio, Colo.)

Close date 12/18/15 The Senior Security and Network Engineer is responsible for developing and integrating all network communication requirements for the LAN/WAN. Minimum qualifications include: A Bachelor's degree in Computer Science, Business Computer Information Systems or Network Engineering or other relevant degree and five years experience in security and network engineering or collaboration telephony tools and large enterprise or service provider is required. OR, an Associate degree in Computer Science, Business Computer Information Systems or Network Engineering and seven years experience in security and network engineering or collaboration telephony tools, and large enterprise or service provider is required; **OR** a high school diploma or equivalent with nine years experience in security and network engineering or collaboration telephony tools, and large enterprise or service provider is required. Must have strong, current firewall experience at the enterprise level. Experience with multiple site firewall installations, including highly available clusters is required.

Reservoir Engineering Manager - Red Experience in route/switch, security or Willow Production Company (Ignacio, unified communication and collaboration is required. Must have strong troubleshooting, problem-solving and analytical abilities including packet capture analysis. Strong in-depth technical knowledge in security engineering, computer and network security, strong authentication and security protocols is required. Knowledge of network routing and security protocols and implementations: TCP/IP, SSL, IPSEC VPN, SSL VPN, VLANs and BGP is required. Must be able to create documents, spreadsheets, and detailed drawings in MS Office Suite and Visio. Must be able to work well under pressure, grasp new ideas quickly and be able to thrive in a dynamic and diverse environment. Excellent oral and written communication skills and interpersonal skills is required. Must be customer service oriented. Must be willing to assist others, learn new skills, and participate in a productive team oriented environment. Must have a valid driver's license for state of residency and be insurable under the Growth Fund vehicle insurance carrier. Must pass a pre-employment drug test and criminal history background check.

#### PeopleSoft HCM Senior Analyst - Southern **Ute Shared Services (Ignacio, Colo.)**

Close date 12/18/15

Serves as a senior subject matter expert relative to content, processes and procedures associated with PeopleSoft. Responsible for providing requirements specifications to the internal PeopleSoft Human Capital Management developers; coordinating testing and training for user groups; developing systems solutions in the PeopleSoft environment; and, project follow-up and support to provide the highest level of customer satisfaction. Minimum qualification include: Bachelor's degree in Business, Finance or Computer Science and seven years' experience in PeopleSoft Human Capital Management analysis; OR, a Bachelor's degree in another discipline may be considered with appropriate and relevant PeopleSoft Human Capital Management analysis experience; OR, an Associate's degree and nine years' experience in PeopleSoft Human Capital Management analysis; OR, a High School diploma or equivalent with 11 years PeopleSoft Human Capital Management experience is required. Must have experience with PeopleSoft in a Human Resources functional/technical position supporting Human Resources and some combination of the following applications in a configuration and/or development capacity: Human Resources, Payroll, or Benefits. Must have an understanding of People Code and People Tools. Must have SQL query experience. Must have knowledge of the main application tables and the relationships between tables. Must have knowledge of the main tools of using SQL syntax: Outer join, Union, and Having. Must have experience integrating third party systems into PeopleSoft Human Capital Management applications. Must have strong computer based data management and analysis skills. Must have general operational knowledge of standard Human Resources best practices. Must possess strong trouble shooting skills. Must be willing to assist others, learn new skills, and participate in a productive team oriented environment. Must have valid driver's license for state of residency and be insurable by the Growth Fund vehicle insurance carrier. Must pass a pre-employment drug test and criminal history background check.

#### Reservoir Engineer Manager - Red Willow Production (Ignacio, Colo.)

Close date 12/18/15

Manages the reservoir engineering function for Red Willow Production Company. Oversees the preparation of and maintenance of reserve bookings for all RWPC exploration and development activities. Assures quality of technical and economic evaluations performed within the Engineering organization. Manages the evaluation of new investment opportunities. Coordinates the continuous post-appraisal of investment activities and provides insights to RWPC management regarding the quality of the capital investment program. Works with the Executive Vice Presidents (Onshore and Offshore), Production/Drilling Managers, and Asset Teams, to coordinate capital and production forecasting for monthly, annual and long-range planning processes. Minimum qualifications include: Bachelor's degree in Engineering and twelve years' experience in Reservoir Engineering and/or Engineering Operations or related fields. Must have experience evaluating economics of oil and gas investment opportunities, with expertise in the associated forecasting and economic analytical tools. Must have experience with exploitation/ exploration analysis. Must have experience with risk analysis tools and techniques. Must be able to manage multiple concurrent projects, work in a team environment, and be able to communicate openly and candidly. Must have strong computer-based data management and analysis skills. Must have valid driver's license for state of residency and be insurable under RWPC's vehicle insurance policy. Must pass a pre-employment drug test and criminal

history background check.

#### **Southern Ute Indian Tribe – Job announcements**

Please refer to the complete job announcements on the Human Resources website at www.southern-ute.nsn.us/jobs. If you need help filling out an online application, please come into the HR office and we are happy to assist you on our applicant computer stations. ALL EMPLOYMENT APPLICATIONS ARE SUBMITTED ONLINE

Applicants and employees, please be sure the HR Department has your current contact information on file. P.O. Box 737 - Ignacio, CO 81137

Phone: 970-563-0100 ext. 2424 • Fax: 970-563-0302 • Hotline: 970-563-4777 Human Resources accepts applications for temporary employment on an ongoing basis.

#### After School Guide - Part Time

Closing date 12/14/15

Regular part-time position that provides Indian Tribe Permanent Fund. This position education and physical activities for the after is responsible for the management of the school program to meet the needs of children ages 3 through 11 years that are enrolled in the after school program.

#### Director of Strategic Planning

Closing date 12/21/15

Working with Tribal Council to develop long-term strategic objectives for the Southern Ute Indian Tribe. Researching and developing tax strategies regarding Tribal Member distributions; developing onboarding material for Tribal Council Members regarding the Tribe's Financial Plan and other strategic plans; as well as developing materials and providing education for the Tribal Membership on the Tribe's Financial Plan and other strategic plans.

#### **Chief Financial Officer**

Closing date 12/21/15

Planning and directing budget, finance, and accounting functions for the Southern Ute Permanent Fund Endowment and the Tribal Member Financial Services. Provides direct supervision for the finance and accounting department to provide accurate financial records and to advise Tribal Council on financial and budgeting issues.

#### **Patrol Officer**

Open until filled

Patrols the Southern Ute Indian Reservation, and is responsible for preserving the life and property of all citizens within the Tribal Community. Pay grade 19; \$21.32/hour.

#### Crisis Caseworker

Open until filled

Provides counseling referrals for resources available to victims of crime within the exterior boundaries of the Southern Ute Reservation. Pay grade 15; \$13.89/hour.

#### **Enrolled Local Native American Only**

#### Teacher Trainee – TERO Intern

Closing date 12/16/15

Under the direction of the Southern Ute Department Education Teachers, the Techer trainee/Program Aide will assist the Education Staff in the teaching and tutoring responsibilities for K-12 Tribal students attending the Ignacio Public Schools. Will provide the TERO employee with direct teaching experience through student contact in the public schools and in after school tutoring programs, opportunities to participate with professional teaching staff in the public schools and within the SUIT education Department and other experiences relative to a career in the teaching field. Temporary position, not to exceed 6 months or 24 hours per week. Position starts at \$12.09/hour.

#### Administration Assistant - Environmental **Programs Division**

Closing date 12/17/15

Performs administrative, clerical, information system support for the Environmental Programs Division. Pay grade 16; \$15.65/hour.

#### **Criminal Investigator**

Open until filled

Investigates alleged or suspected violations of criminal law that occur within the criminal jurisdiction of the Southern Ute Indian Tribe. Compiles reports, collects evidence and witness statements, and prepares cases for presentation in Tribal or Federal Court. Pay grade 22; \$29.75/hour.

#### **Southern Ute Tribal Member Only**

Administrative Assistant-Housing

Closing date 12/16/15

Performs administrative support for the Housing Performs office support for the Wildlife Department, including secretarial duties, Resource Management Division, including support, including office records management services. Pay grade 16; \$15.65/hour.

#### **Administration Assistant**

Closing date 12/15/15

receptionist, clerical and information system reception, secretarial and office records management services. Pay grade 16; \$15.65/

#### **Sky Ute Casino Resort – Job announcements**

Visit our website at www.skyutecasino.com to view job openings and apply online. Human Resources • Phone: 970-563-1311 • PO Box 340, Ignacio, CO 81137 TERO-Native American Preference • All Applicants Welcome

Must pass pre-employment drug test, background check, qualify for and maintain a Division of Gaming License and be able to work all shifts, weekends or holidays

#### \*Poker Dealer (Full-time)

Closing date 12/11/15

Deals the various games of Class 2 poker while promoting a positive guest experience through accurate, prompt, courteous and efficient service. High School diploma/equivalency. 21 years old+. Must have 6 months experience as a poker dealer OR Dealer School Certification. Must pass audition demonstrating proficiency

#### \*User Support/Database Administrator (Full-time)

Closing date 12/11/15

Provides database and systems maintenance and support for the various database systems in use at Sky Ute Casino Resort. Supports all systems on Casino property. Provides support for the departments as necessary in a 24 hours

per day, 7 days per week, 365 days per year operation. Bachelor's degree in Computer Science or related field and 3 yrs experience in DBMS (Database Management Systems) or systems development, or equivalent experience. Preferably the experience will be in a client/server environment. Must have knowledge and experience in working with and supporting accounting systems. Preferably the experience will be in an Aristocrat Environment. Must have knowledge and experience in the development of database systems utilizing MS SQL Server. Preferably the applicant will be MS SQL certified. Must have experience in installation and configuration of Windows Server 2008 or 2012 in a clustered environment.

\*Must be 21 years of age

#### **Full-time General Manager Trainee Southern Ute Tribal Members Only**

Closing date 12/11/15

The Southern Ute Indian Tribal Council is seeking applicants for the position of General Manager Trainee of the Sky Ute Casino Resort. This is a trainee position open only to enrolled members of the Southern Ute Indian Tribe and consists of a 4 year curriculum to advance the candidate to the position of the General Manager of the Sky Ute Casino Resort. The curriculum will include off-site advanced educational components such as: executive management/leadership training, evolution of economic thought, business creativity and innovation, social media marketing, human resources, followed by on-site on-the-job-training rotations throughout the property. Minimum requirements and qualifications: Must be at least 21 years of age and able to obtain a Key Gaming License. Applicants will be subject to a pre-employment drug test, comprehensive background check including criminal history and past employment references. Preferred qualifications: 4-year undergraduate degree from an accredited college or university, preferably in Business Management or Administration; Experience working in the Gaming Industry; Work history experience demonstrating a progression of increased duties and responsibilities; Strong written and verbal skills; and Positive references from all current and previous employers. How to apply: Apply online at www.skyutecasino.com.

#### **ELHI Community Center – Site Assistant**

#### Site Assistant

Close date 12/7/15

Coordinating space use and security needs and collecting rents. Some light maintenance. On call – 10 mile radius to downtown Ignacio. Good computer skills a must. Must pass background check. ELHI is an Equal Opportunity Employer. For a full job description and application, email: elhicenter@gmail.com.

Advertise your event, or have your event covered by the Drum. Call or email the Drum 970-563-0118, sudrum@southernute-nsn.gov



## **Attention Southern Ute Veterans and families of S.U. Veterans**

The 2016 Southern Ute Tribal Calendar +Jose M. Ortiz (Army) featuring Southern Ute Veterans is +Domingo Paul (Army) almost completed.

The Southern Ute Drum is reaching out +Claude Red Price (Army) \* to you - the Southern Ute Veteran or +Albert Redd Sr. (Army) \* the family of a S.U. Veteran in providing +Melvin Eaton Red (Army) information to complete the calendar.

Names with (+) indicates deceased +Juan J. Silva (Army) veterans, names with a (\*) indicates we +Sunshine Nash Cloud Smith (Army) \* have a military photo of the veteran. Names in (RED) indicate we don't have branch of military service. We would also like to include full names in the calendar. If you have information or would like to include a veteran photo in **Military Uniform** for the 2016 Southern Ute Tribal "Veterans" calendar, please submit by 5 p.m. on Monday, Dec. 14 to the Southern Ute Drum office. We are located at 357 Ouray Dr., Ignacio, Colo., 81137.

#### WORLD WAR I ERA

- +Frank S. Baker (Army) \*
- +James Spencer Baker (Army) +Julius Elliot Cloud (Army) \*
- +Andrew Frost (Army)
- +Andrew Richards (Army)
- +John P. Washington (Army)

#### WORLD WAR II ERA

- +Carl Baker (Army) \*
- +Cassismero Baker (Air Force) \*
- +Eugene Spencer Baker (Army) \*
- +John Edward Baker Sr. (Army)
- +Randolph Baker
- +William Bean
- +Frank Bean (Navy)
- +Annie William Bettini (Army) \*
- +Albert Box (Army) \*
- +David Bent Box (Army) \*
- +Dorothy Burch Box (Navy) \*
- +Edward Bent Box Sr. (Navy) \*
- +Fritz Bent Box (Army) +Anthony Cloud Burch (Army) \*
- +Allen Norris Carel (Army)
- +Manuel Head Casias \*
- +Paul G. Eaton (Army)
- +Billy Burns Frost (Army)
- +Graves S. Gunn (Army) \*
- +Jose E. Head (Army)
- +Alden Naranjo Sr. (Army) \*

- +Frank Baker Pena Sr. (Navy) (Korea)

- +Maurice L. Sage Sr. (Army)

- +Charles E. Spencer (Army)
- +John Chavo Taylor
- +McKean Taylor (Army) (MIA/KIA)
- +Morgan Thompson (Army) \*
- +William Salazar Thompson (Army) +Joseph P. Tree (Army - Ret.) \*
- +Faustine Tucson (Army) \*
- +John Taylor Valdez (Army) \* +Wilbur K. Washington (Army) \*
- +Andrew Spencer Williams (Army) \*
- +Woodrow H. Williams (Army) \*

#### KOREAN ERA

- +Clem Edgren Baker Austin Box (Air Force) \*
- +Floyd Box
- +Phillip G. Box
- +Rhodes Box
- Russell Box Sr. \*
- +Herman Brown
- +Julius Elliott Cloud (Army)

+Leonard Cloud Burch (Air Force) \*

- Neil Buck Cloud
- Marvin Edward Cook (Navy) \*
- +Richard W. Cuthair (Air Force)
- +Harvey Frost Sr.
- Raymond Frost Sr. (Army) \*
- +Vincent Howard Grove (Army) \*
- +Harold Jerome Groves
- Orville George Hood (Marines) \*
- James M. Jefferson +Marcus Lopez
- Antonio Monte
- +Martha Burch Myore (Army)
- +Darrell Drake Newton (Vietnam)
- +Gilbert Newton (Army)
- Roger Newton
- +Frank Baker Pena Sr. (Navy)(WWII)\* Leroy Taylor Pinnecoose \*
- +Stanley Pinnecoose (Army) \*
- +Fernando Head Rael (Marines)
- +Ivan Redd Sr. (Army)

+Bryan Rock Jr. (Marines) \*

**LOCAL IGNACIO WEATHER** 

#### Donald William Rock

- +Ray Sage Sr.
- +Johnson E. Taylor Arthur Weaver Sr. (Army) \*
- +Clifford Weaver \*
- +Lawrence South Weaver
- +Gilbert Washington Sr. (Army)

#### **VIETNAM ERA**

#### Daniel Baker

- +David James Baker (Army) Ernest Brant Baker (Army)
- John E. Baker Jr.
- Randy Joseph Baker Sr. \*
- Ronnie Clark Baker (Army) \*
- +Teddy Baker (Army)
- +Clyde Box (Marines) Eddie Box Jr.
- +Dennis E. Burch (Army) \* +Everett B. Burch (Air Force)
- Robert Burch (non military)
- +Vernest Carel (Army)
- +Stewart Roger Cloud (Army) +Clifford C. Cook (Army) \*
- Clement Johnson Frost (Army) Ray Clement Frost (Army)
- Roderick Lee Grove (Army) \* +Don Emerson Howe (Army) \*
- +Elwood Howe (Army) Jeffery L. Jefferson
- Hardy Joy Sr.
- +Norman Kuebler Alden Burch Naranjo Jr.
- +Eugene Arthur Naranjo
- Roland Dean Weaver Norris +Roger Earl Price (Army) \*
- Howard Dean Richards Sr. (Army) \*
- +Harold Silva (Army)
- +Vincent Silva Jr. (Army) \*
- +Maurice Levey Sage Jr. (Army) +Gene Arthur Thompson
- +Raymond Valdez
- Tim Watts
- +Dudley Leon Weaver
- +Eric Weaver
- Arthur Johnny Weaver (Army) \* Dennis O. Washington
- Gilbert Washington Jr. (Air Force Ret.)
- (Present) \* John B. Washington (non military)
- **Stanford Washington** +Glenn Williams

#### PRESENT ERA

Loni Nicole Acevedo (Army) \*

Dewitte J. Baker (Army) \* +Dewayne Baker (Army) \*

Raymond Albert Baker (Navy - Ret.) \*

#### Mary Christine Carrol

Kathy Lynn Chavez (Marines) Jack McClure Frost Jr. (Marines) Raymond Frost Jr. (Air Force)

Vernon S. Frost Raymond Wells Kuebler

David Latham Drake Jackson Monte

William John Monte

James Earl Price Jr. (Navy) \* +Jeffery Price (Navy) \* David Rainblood Rael (Army) \*

Toni Anita Rael (Army) \* Ronald W. Rock

Robert B. Thompson

Zackary Rock (Marines) +Charles Santistevan (Army)

Mark Edward Torres (Navy) \* Andrew J. TwoCrow (Marines) \* Wendell Bruce Valdez

+Eldred Alvin Vigil Jr. (Marines) Elroy Arvin Vigil (Marines) Ruben Kyle Vigil

Gilbert Washington Jr. (Air Force - Ret.) (Vietnam)

Alden Weaver (Marines) \* Rudley Weaver (Navy) \* Wilford Weaver Jr.

#### THE SOUTHERN UTE DRUM

#### Mailing:

PO Box 737 #96, Ignacio, CO 81137

Physical: 357 Ouray Dr., Ignacio CO 81137

Email: sudrum@southernute-nsn.gov

> Phone: 970-563-0118

Website: www.sudrum.com



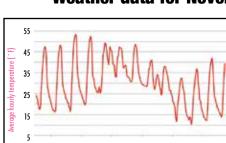






Partly sunny 36°F

#### **Weather data for November 21 – December 3**



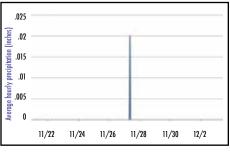
11/24 11/26

11/22

11/22 11/24

#### **Temperature**

53.4° High 10.4° Low Average 30.5° Average last year 32.5°

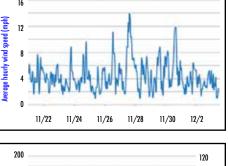


11/28

#### Total

**Precipitation** 

0.020" Total last year 0.000"



11/26 11/28 11/30

**Data compiled by Southern Ute Environmental Programs** 

117.0 Average humidity 58.4%

Air quality Good



4.4

1.0

13.9

#### BOYS TURN TABLES ON PAGOSA • FROM PAGE 1

and a Ward layup to move ment, and the Pirates an ef- 3, the Cats first faced Glenahead, 42-41. Frustrated Pa-ficient 7-of-8. gosa forward Briar Erskine

with 0:31 left. And when Ward missed his second attempt, Hayes crippled PSHS' morale by grabbing the rebound and drawing a foul - yielding two easy points from the stripe and a 46-41 lead with half a minute to play.

Manzanares finished with 12 points, Ward nine, McCaw three and senior center Nick Herrera six. Griego led Pagosa with 16 points, Herrera counterpart Mike Kuhl booked eight and Erskine equaled Ty Kimsey's four.

IHS was 12-of-19 overall

Caw to sink a key free throw, free throw is really what it's and Ward then duplicated it about," Valdez said. "And you think about starting five seniors ... I've never started five my whole life as a coach and I've been coaching for 21 years – just having that leadership out there was important, balancing the floor ... down the stretch and not

> they were making." Ignacio was next to compete at the Centauri-hosted Mountain Top Classic, though the site for this year's three-day event was actually within the Falcons' La Jara nest rather than Adams State

making the mistakes that

University in Alamosa. With no game slated for in the free-throw depart- Day 1 on Thursday, Dec. 17th starting SJBL play.

wood Springs the evening "I thought that down the of Day 2, then challenged then fouled out with 1:06 left, stretch with Tucker and 3A CHS (GSHS' Day 1 allowing senior Austin Mc- Wyatt making all but one opponent) early in the afternoon on Day 3. Results were unavailable at press time, but Valdez seemed confident in the Bobcats' San Luis Valley chances.

"A 4A team, and playing them on a neutral court ... I think we can go be competitive," Valdez said. "We needed this game to go over there and be a competitive team; if that's our first game, I think we'd really struggle. With this game under our belt, a good talk tomorrow and a good practice, I think we'll be ready

for Friday." Looking ahead, IHS heads to non-league Center on Dec. 11, then to Dolores on the

